

Board Update Summary

11 February 2025

The Bay Venues Board met on the above date at Karikari, Baypark and discussed the following:

People, Culture & Remuneration Committee
<p>The People, Culture & Remuneration Committee met before the Board meeting and received updates on:</p> <ul style="list-style-type: none">▪ Employee Engagement▪ New HRIS system update▪ Post Organisational Restructure Overview▪ Proposed content for 2025
Risk & Compliance
<p>The Board reviewed the Bay Venues Health & Safety report and the Top Active Risks and took a closer look at the new approach to lost time injuries within the business.</p>
Operations & Approvals
<p>The Board reviewed the H1 report and Statement of Intent drafts for TCC</p>
<p>The Board received a report about the project timeline for the new Cameron Road Facility.</p>
<p>The Board received an update on the geotechnical report on the Otumoetai Pool.</p>
<p>The Board received two operational updates: one on Aquatics and the other relating to Customer Satisfaction results.</p>
<p>The Board received the monthly Executive Operational Report.</p>

Any questions on the above can be directed to feedback@bayvenues.co.nz